



*Joyce Plonka, CPA  
Senior Manager*

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### ***Specific Areas of Expertise***

- Small Business Tax and Consulting
- Construction
- Union Payroll Audits
- Individual Tax and Consulting

### ***Professional Associations***

- American Institute of Certified Public Accountants
- Pennsylvania Institute of Certified Public Accountants

### ***Civic Associations***

- Lawrence County Crisis Shelter Executive Committee / Board of Directors
- Pennsylvania Order of the Eastern Star Board of Directors
- Lawrence County Crisis Shelter Audit Committee